
LOCAL CDL DELIVERY DRIVERS NEEDED

URM Stores has been in business for almost 100 years and is one of the largest and best employers in the Spokane/Coeur d'Alene area. We offer outstanding pay and benefits.

WAGES:

Our starting wage is \$23.13 per hour and caps at \$28.21, however, starting wage is determined by verifiable experience as shown in the example below:

- 0-5 months experience - \$23.13 per hour
- 6 months experience - \$23.98 per hour
- 12 months experience - \$25.11 per hour
- 18 months experience - \$27.08 per hour
- 24 or more experience - \$28.21 (full scale)

There are guaranteed pay increases every June for the duration of the labor contract.

MEDICAL/DENTAL/VISION/RX: New employees are hired on the Extra Board. Recognizing the value of our employees:

- **Each full calendar month that a driver is eligible to work, URM will guarantee a minimum of 80 hours per month so that the employee and their family will qualify for medical/dental/vision/RX benefits after their waiting period is met.**
- **URM pays 100% of the premium which is \$1220 per month or \$14,640 per year.**

RETIREMENT: URM pays an additional **\$6.41** per hour up to a monthly hour maximum into the Western Conference of Teamsters Pension Plan for the employee's retirement and peer benefits. That yearly benefit is worth \$13,332.80 per year.

Requirements are:

- High School Diploma or GED
- CDL Class A license
- Doubles Endorsement
- Current DOT physical card
- Clean driving record
- Requires heavy lifting and moving or product with hand trucks or pallet jacks.

Pre-employment testing required for these positions. To apply please go to our website www.urmstores.com. Posting open until 12/4/2020.

EEOE