

Notice to Truck Driver Applicants

URM is dedicated to reviewing and notifying each applicant of the results of his or her application. You will hear from us either by mail or phone.

Please be aware that any *application that is not filled out completely or is not legible may be eliminated for consideration*. So please take your time to read and answer all questions on the application. Please ask or print any additional pages you will need to complete your application.

Applications will be considered on first come, first serve basis, and will remain in our files for a period of three years, at which time they will be removed. In order to protect confidential information all applications are kept in a locked secure location and when they expire are shredded to maintain confidential information.

All of our job openings are posted on our web site at urmstores.com. Please feel free to review our web site for this job posting and any others as well.

No telephone calls please.

Please sign and date to indicate your understanding of this letter:

EEOC/VETERANS APPLICANT DATA FORM

URM Stores, Inc. is committed to providing equal opportunity in all employment related activities without regard to race, color, religion, sex, sexual orientation, national origin, age, disability, or veteran status. Reasonable accommodation based on disability or religious observances, will be considered when appropriate. URM Stores, Inc. recognizes its affirmative action responsibilities with respect to women, minorities, individuals with disabilities and eligible veterans. URM Stores, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites applicants to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and separate from your application for employment, and will only be used in accordance with the provision of applicable laws, executive orders, and regulations, including those that require the information to be summarized and are reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

GENERAL INFORMATION

NAME			
	<small>Last</small>	<small>First</small>	<small>Middle</small>
SEX	MALE <input type="checkbox"/>	FEMALE <input type="checkbox"/>	
POSITION(S) APPLYING FOR _____			

DISABILITY

<p><input type="checkbox"/> I choose to be identified as an individual with a disability because I have a record of, or am regarded as having a physical or mental impairment that substantially limits one or more of my major life activities.</p> <p><input type="checkbox"/> I choose not to be identified</p> <p><i>This information will not be shared with any other sources and will only be used for data collection purposes.</i></p>

RACE/ETHNIC CLASSIFICATION

<p><input type="checkbox"/> WHITE: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.</p> <p><input type="checkbox"/> BLACK OR AFRICAN AMERICAN A person having origins in any of the black racial groups of Africa.</p> <p><input type="checkbox"/> NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER A person having origins in Hawaii or Samoa Pacific Islands..</p> <p><input type="checkbox"/> ASIAN A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent. This area includes, for example, China, Japan, Korea, and the Philippine Islands</p> <p><input type="checkbox"/> AMERICAN INDIAN OR ALASKAN NATIVE: A person having origins in any of the original peoples of North America.</p> <p><input type="checkbox"/> TWO OR MORE RACES</p>

VETERANS/RESERVIST STATUS

<p><input type="checkbox"/> SPECIAL DISABLED VETERAN I have a disability that entitles me to Veterans' Administration disability compensation rated at 30 percent or more; or was discharged or released from active military duty because of a disability incurred or aggravated in the line of duty.</p> <p><input type="checkbox"/> VIETNAM ERA VETERAN I served more than 180 days on active duty with one of the United States Armed Forces in the Republic of Vietnam between August 5, 1964 through May 7, 1975; and was discharged or released with any discharge other than dishonorable or was discharged or released from active duty because of a service-connected disability.</p> <p><input type="checkbox"/> OTHER PROTECTED VETERAN I served in the military, ground, naval or air service of the United States on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.</p> <p><input type="checkbox"/> NEWLY SEPARATED VETERAN I served on active duty in the U.S. Military, ground, naval or air service and was discharged or released from active duty with the past 12 months.</p> <p><input type="checkbox"/> ACTIVE RESERVIST</p> <p><input type="checkbox"/> INACTIVE RESERVIST</p> <p><input type="checkbox"/> NONE OF THE ABOVE</p>

Signature: _____ Date: _____

<i>Campaign or Expedition</i>	<i>Inclusive dates</i>	<i>Campaign or Expedition</i>	<i>Inclusive dates</i>
Armed Forces Expeditionary Medal (AFEM) A veteran's DD Form 214 showing the award of any Armed Forces Expeditionary Medal is acceptable proof. The DD form 214 does not have to show the name of the theater or country of service for which that medal was awarded.		Cuba	January 3, 1961 to October 23, 1962
Afghanistan (Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF))	OEF September 11, 2001, to present; OIF March 19, 2003 to present	Indian Ocean/Iran	November 21, 1979, to October 20, 1981
Berlin	August 14, 1961, to June 1, 1963	Iranian/Yemen/Indian Ocean	December 8, 1978 to June 6, 1979
Bosnia (Operations Joint Endeavor, Joint Guard, and Joint Forge))	November 20, 1995 to December 20, 1996; December 20, 1996 to June 20, 1998; June 21, 1998 to present	Lebanon	August 20, 1982 to May 31, 1983
Cambodia	March 29, 1973, to August 15, 1973	Liberia (Operation Sharp Edge)	August 5, 1990 to February 21, 1991
Cambodia Evacuation (Operation Eagle Pull)	April 11-13, 1975	Libyan Area	January 20, 1986 to June 27, 1986
Congo	July 14, 1960, to September 1, 1962, and November 23, to 27, 1964	Panama	April 1, 1980 to December 19, 1986 and February 1, 1990 to June 13, 1990
Cuba	October 24, 1962, to June 1, 1963	Persian Gulf	February 1, 1987 to July 23, 1987
Dominican Republic	April 28, 1965, to September 21, 1966	Rwanda (Operation Distant runner)	April 7 - 18, 1994
El Salvador	January 1, 1981, to February 1, 1992	Thailand	May 16 - August 10, 1962
Global War on Terrorism	September 11, 2001 to present	Army Occupation of Austria	May 9, 1945 to July 27, 1955
Grenada (Operation Urgent Fury)	October 23, 1983, to November 21, 1983	Army Occupation of Berlin	May 9, 1945 to October 2, 1990
Haiti (Operation Uphold Democracy)	September 16, 1994, to March 31, 1995	Army Occupation of Germany (exclusive of Berlin)	May 9, 1945 to May 5, 1955
Iraq (Operations Northern Watch, Desert Spring, Enduring Freedom (OEF), and Iraqi Freedom (OIF))	January 1, 1997 to present; December 31, 1998 to December 31, 2002 (projected); OEF September 11, 2001, to present; OIF March 19, 2003, to present	Army Occupation of Japan	September 3, 1945 to April 27, 1952
Korea	October 1, 1966, to June 30, 1974	Chinese Service Medal (Extended)	September 2, 1945 to April 1, 1957
Kosovo	March 24, 1999 to present	Korea Defense Service Medal	July 28, 1954 to (date to be determined)
Laos	April 19, 1961, to October 7, 1962	Korean Service	June 27, 1950 to July 27, 1954
Lebanon	July 1, 1958, to November 1, 1958, and June 1, 1983, to December 1, 1987	Kosovo Campaign Medal (KCM) Operation Allied Force	March 24, 1999 to June 10, 1999
Mayaguez Operation	May 15, 1975 to May 15, 1975	Kosovo Campaign Medal (KCM) Operation Joint Guardian	June 11, 1999 to (date to be determined)
Operations in the Libyan Area (Operation Eldorado Canyon)	April 12, 1986 to April 17, 1986	Kosovo Campaign Medal (KCM) Operation Allied Harbor	April 4, 1999 to September 1, 1999
Panama (Operation Just Cause)	December 20, 1989, to January 31, 1990	Kosovo Campaign Medal (KCM) Operation Sustain Hope/Shining Hope	April 4, 1999 to July 10, 1999
Persian Gulf Operation (Operation Earnest Will)	July 24, 1987, to August 1, 1990	Kosovo Campaign Medal (KCM) Operation Noble Anvil	March 24, 1999 to July 20, 1999
Persian Gulf Operation (Operation Southern Watch)	December 1, 1995, to present	Kosovo Campaign Medal (KCM) Task Force Hawk	April 5, 1999 to June 24, 1999
Persian Gulf Operation (Operation Vigilant Sentinel)	December 1, 1995 to February , 1 1997	Kosovo Campaign Medal (KCM) Task Force Saber	March 31, 1999 to July 8, 1999
Persian Gulf Operation (Operation Desert Thunder)	November 11, 1998 to December 22, 1998	Kosovo Campaign Medal (KCM) Task Force Falcon	June 11, 1999 to (date to be determined)
Persian Gulf Operation (Operation Desert Fox)	December 16, 1998 to December 22, 1998	Kosovo Campaign Medal (KCM) Task Force Hunter	April 1, 1999 to November 1, 1999
Persian Gulf Intercept Operation	December 1, 1995, to present	Navy Occupation of Austria	May 8, 1945 to October 25, 1954
Quemoy and Matsu Islands	August 23, 1958, to June 1, 1963	Navy Occupation of Trieste	May 8, 1945 to October 25, 1954
Somalia (Operations Restore Hope and United Shield)	December 5, 1992, to March 31, 1995	Southwest Asia Service Medal (SWASM) (Operations Desert Shield and Desert Storm)	August 2, 1990 to November 30, 1995
Taiwan Straits	August 23, 1958, to January 1, 1959	Units of the Sixth Fleet (Navy)	May 9, 1945 to October 25, 1955
Vietnam Evacuation (Operation Frequent Wind)	April 29, 1975, to April 30, 1975	Vietnam Service Medal (VSM)	July 4, 1965 to March 28, 1973
Vietnam (including Thailand)	July 1, 1958, to July 3, 1965		