

**URM STORES, INC.  
PERSONNEL REQUISITION**

<b>EXTERNAL</b>	<b>Department:</b> Warehouse	<b>Date:</b> January 31, 2019 <b>Extended Until:</b> May 31, 2019
<b>REQUIREMENTS</b>		
<b>Job Title: ON CALL ORDER SELECTOR</b>	This position is a replacement	
<b>Essential Job Functions:</b> 1. Be able to read and understand computer-printed stickers. 2. Operate equipment safely in confined areas. 3. Must be able to step up and down an 8-inch step continually throughout the work day. 4. Find, locate and identify proper merchandise. 5. Maintain high proficiency of order selection. 6. Work within the measurement systems. 7. Manual lifting and moving approximately 4,800 pounds per hour in a safe and effective process. 8. Understand and implement weight distribution in building pallet skids. 9. Implement good housekeeping and damage control. 10. Perform inventory control. 11. Use hands, arms, legs and back lift, carry and pull objects that may be heavy. 12. Reach higher than head. 13. Detect small differences in shape and size of product. 14. Visual perception and memory required, using letter and number sequences. 15. Find, locate and identify the proper merchandise ordered by the customer. Place the merchandise on a pallet in such a way to insure delivery to a staging area in a safe and timely manner.	<b>Date Needed: ASAP</b>  Position is: <b>ON-CALL ORDER SELECTOR</b>	<b>Starting Wage Union scale:</b> \$17.77/ Hour
	<b>Education/Experience:</b> High School Diploma or GED. General warehouse knowledge is helpful, but not required.	
	<b>Skills Required:</b> Good organization and communication skills. Basic math skills. Able to read and follow detailed instructions.	
	<b>License or Certificate Required:</b> Post-job offer, medical examination will be required.	
	<b>Physical and Mental Abilities:</b> Use reasoning to choose the right solution to problems based on rules. Able to do repetitive work Lift: Up to 20 lbs. continuously; 21-50 lbs. frequently; 51-100 lbs. occasionally Carry: Up to 20 lbs. continuously, 21-50 lbs. frequently; 51-100 lbs. occasionally Standing / Walking: 100% of the time	
	<b>Personal and Professional Attributes:</b> Ability to meet deadlines working within a time measurement system. Good work ethic.	
	<b>Who will supervise this employee:</b>	
<b>No Travel Involved</b>	<b>Whom will this employee supervise:</b> No One	
<b>Pre-employment testing required for these positions.</b>		

URM Stores, Inc. is an Equal Opportunity Employer. URM recruits and hires qualified candidates without regard to race, religion, color, sex, sexual orientation, age, national origin, citizenship and veteran or disability status, or any factors prohibited by law and as such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action, in accordance with all applicable federal, state, and municipal laws.