

**URM STORES, INC.
PERSONNEL REQUISITION**

EXTERNAL	Department: Information Technology	Date: January 4, 2019 Void after: Open Until Filled
REQUIREMENTS		
Job Title: Infor Global HR HCM Technical Lead	Regular Full-Time – For a duration based dependent on the project timeline. Will be evaluated in 30, 60, and 90 days.	
Essential Job Functions <ul style="list-style-type: none"> • Serve as the technical lead for providing technical solutions, support and maintenance on the Infor GHR Cloudsuite platform. • Responsible for the design, migration, development, configuration, implementation, support and optimization of the GHR Cloudsuite environment including Global HR, Payroll and Talent Management. • Collaborate with implementation partners, vendors, IT staff and subject matter experts on application development and corporate standards adoption. • Recommend technical design and procedures for GHR applications to application users and vendor partners. • Work directly with the project team providing hands-on leadership, process design, application configuration and development and go-live support. • Build and support solutions based on Infor best practices. • Document system process and data flow, system architecture and configuration, interface specifications and system support procedures. • Identify and implement system optimization and process improvement opportunities based on subject matter expert input. • Troubleshoot and resolve application errors and other system issues. • Work with the Application Integration team to define, design, and develop cross platform data exchange. • Manage system upgrades, patch application, testing, change control tasks and other technical assignments. • Provide Level 2 and 3 support for GHR production applications. • Address system concerns and provides guidance for end users. 	Date Needed: ASAP Position is: New	Starting Salary: DOQ
	Education/Experience: <ul style="list-style-type: none"> • Bachelor’s degree in Information Technology. • Programming experience including JavaScript, COBOL, SQL, JQuery and Java. • Familiarity and ability to understand and develop automated business processes using Infor Process Automation (IPA) framework and the Landmark Technology platform. • Senior level experience of technical development and application support for implementing an ERP HCM application. Infor-Lawson products including Global HR, Talent Management and Payroll preferred. • Experience with Infor S3 preferred. • Knowledge of commonly used HCM concepts, practices and procedures. 	
	Skills Required: <ul style="list-style-type: none"> • Strong verbal, written and analytical skills with a strict regard to detail. • Willingness to respectfully collaborate with IT staff and project team subject matter experts. • Excellent customer service and problem solving skills. • Thorough knowledge of MS Excel, Word and Vizio. • Knowledge of ITIL processes desirable. 	
	License or Certificate Required:	
	Physical and Mental Abilities:	
	Personal and Professional Attributes: <ul style="list-style-type: none"> • Must be able to prioritize, organize and assess work to meet aggressive deadlines. • Must work well in a collaborative team environment. • Ability to articulate facts and ideas clearly and concisely. • Ability to manage small/medium sized assigned project phases. 	
Who will supervise this employee:		
Travel Involved None	Whom will this employee supervise:	
Want to interview at least 3 persons.		

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